

YOUR LIFE – YOUR CHOICE – YOUR RESPONSIBILITY

# Health & safety at work



Read more at [engelsk.arbejdstilsynet.dk/en](https://engelsk.arbejdstilsynet.dk/en) and [tema.3F.dk/byg-job](https://tema.3F.dk/byg-job)





## Everyone is responsible for a good working environment

### The employer's responsibilities:

- § complying with the Danish Working Environment Act
- § ensuring that work is carried out responsibly in terms of health and safety

### Your responsibilities:

- § obeying the employer's instructions for carrying out the work
- § reporting when safety regulations are not upheld at the workplace

## In the event of an accident

**If you work in Denmark, you have the right to get treatment at a Danish hospital. When your workplace is covered by a collective agreement, you are also entitled to pay during a period of illness due to injury.**

## The Danish working environment regulations

The Danish working environment regulations are determined by the Danish Working Environment Act. Employers are responsible for complying with the act and Arbejdstilsynet (AT – the Danish Working Environment Authority) is responsible for monitoring that they do.

### Arbejdstilsynet (AT)

AT is responsible for ensuring compliance with the Danish Working Environment Act. As an employee, you may contact AT if the working environment at your place of work does not meet health and safety regulations.

### Foreign workers most at risk

The latest statistics from 2011 show that almost one in three registered accidents at work is due to a fall or collision with an object. One in four accidents is due to acute excessive physical strain. The figures indicate that foreign nationals are most likely to be involved in a registered industrial accident.

### You are also responsible for your safety

We know you need to work. Everyone needs to work and we do what we have to, to perform our work tasks properly. Accidents do happen. Think of the consequences before it happens. Make sure you know your rights and if scaffolding, guard rails, barriers and other safety measures are missing at your workplace, make sure you report it.